

Police Cadets

1048.1 PURPOSE AND SCOPE

Cadets work under direct supervision, perform a variety of routine and progressively more advanced tasks in an apprenticeship program in preparation for a career in law enforcement.

1048.2 EXPLORER REQUIREMENTS

Cadets are required to maintain a minimum grade point average of 2.0 ("C" grade) for all courses taken and enrolled in at either the junior high or high school level.

Each cadet must be of sound moral character and pass the hiring process as determined by the explorer advisor.

All cadets must volunteer, at minimum, sixteen (16) hours per month to the department.

1048.3 PROGRAM COORDINATOR

The Program Coordinator will be designated by the Chief of Police. This Program Coordinator will be responsible for the overall general supervision of the explorer post which includes, but is not limited to, tracking the educational and job performance of cadets as well as making their individual assignments throughout the Department. He/she will also monitor the training provided for all cadets and review all decisions affecting job assignments, status for compensation, school attendance and performance evaluations. Cadets will bring special requests, questions, concerns, and any other suggestions to the Program Coordinator.

1048.4 ORIENTATION AND TRAINING

Newly hired cadets will receive an orientation of the organization and facilities before reporting to their first assignment. On-the-job training will be conducted in compliance with the Cadet Training Manual. Training sessions will be scheduled as needed to train cadets for as many assignments as possible. In addition to job-specific training, information will be offered to prepare cadets to compete successfully in the police officer selection process, as well as the academy training. All training will focus on improving job performance, as well as preparation to become police officers. These meetings will also offer an opportunity to receive continuous feedback regarding progress of the program.

Cadets will work with the Program Coordinator and Field Training Officers in completing the necessary training before being allowed to ride with any other officer other than the Program Coordinator or Field Training Officer.

1048.5 CADET UNIFORMS

Each cadet will be provided one uniform consisting of the department approved uniform shirt, pants, and black basket weave trouser belt. Duty belts are permitted, but will not be provided by the department. Cadets are authorized to carry handcuffs, keys, flashlight, and department radio on their duty belt.

Escalon Police Department

Escalon PD Policy Manual

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1048.6 RIDE-ALONG PROCEDURES

All cadets are authorized to participate in the Ride-Along Program on their own time and as approved by their immediate supervisor and the appropriate Watch Commander. Applicable waivers must be signed in advance of the ride-along. Cadets shall wear their uniform while participating on a ride-along.